

FRAUDULENT ACTIVITY STATEMENT

FOR CAREER CONNECTIONS

Grand Canyon University (GCU) Career Services posts employment opportunities and internships via our Career Connections Employer Network (Symplicity). Postings are based on the information provided by the employer or person offering the internship or employment. GCU Career Services' employment resources are provided at no cost to employers and student job seekers. Due to the volume of job and internship postings received, GCU Career Services is unable to fully research the integrity or validity of each organization or person that posts a position or guarantee that all jobs/internships are still available.

Students should be aware of potential job posting scams. GCU Career Services explicitly makes no representations or guarantees about job listings or the accuracy of the information provided by the employer. It is the responsibility of each individual job seeker to perform due diligence in thoroughly researching employers and organizations when applying for job postings. Job seekers should exercise caution and use common sense when applying for or accepting any position. The University bears no responsibility for safety, wages, working conditions or any other aspect of off-campus employment or pre-employment screening without any limitations.

All hiring and compensation for work performed by student employees is handled directly between the student and the employer. GCU Career Services' Career Connections (via Symplicity) provides an initial verification on employers but does not perform complete background checks on employers posting job opportunities nor on students applying for jobs. Employers and students are encouraged to request reference information from each other as needed to establish qualifications, credentials and overall fit between the employer and the student applicant.

For your privacy and protection when applying for a job online, it is advisable that you DO NOT:

- Provide your social security number to a prospective employer.
- Provide credit card, bank account or other protected financial information.
- Perform any sort of monetary transaction.
- Take additional actions that may result in sharing protected information.
- Apply for a position that is emailed to you unsolicited.

All job listings are posted at the discretion of GCU Career Services. We will not post jobs that appear to discriminate against applicants based on race, color, religion, creed, age, national origin, disabled or Vietnam Era veteran status, sexual orientation, disability or gender. GCU Career Services also reserves the right to refuse to post jobs that do not support the interests of the University. GCU Career Services staff members are available for consultation on how to research prospective employers. All concerns and issues related to job and/or internship opportunities on GCU Career Services Department's job/internship-posting boards should be addressed promptly by calling 602-639-6417 or via email to CareerServices@gcu.edu.

