



2024 *Commencement*

WEDNESDAY, MAY 1, 2024

THURSDAY, MAY 2, 2024

FRIDAY, MAY 3, 2024

Commencement 2024 “Find Your Purpose”

Wednesday, May 1, 2024

9 am

College of Humanities and Social Sciences

2 pm

College of Doctoral Studies

College of Arts and Media

College of Engineering and Technology

College of Humanities and Social Sciences

College of Natural Sciences

College of Theology

Thursday, May 2, 2024

9 am

College of Nursing and Health Care Professions

2 pm

Colangelo College of Business

Friday, May 3, 2024

9 am

College of Education

College of Nursing and Health Care Professions

2 pm

College of Education

Commencement 2024 “Find Your Purpose”

SPECIAL PRELUDE MUSIC

GCU Critical Mass

PROCESSIONAL OF ADMINISTRATION AND FACULTY

Pomp and Circumstance No. 1
Recorded by GCU Thundering Heard Pep Band

NATIONAL ANTHEM

GCU Critical Mass

INVOCATION

GRAND CANYON UNIVERSITY VIDEO

COMMENCEMENT GREETING

STUDENT SPEAKER

PRESENTING/CONFERRING OF DEGREES

VIDEO MESSAGE FROM ALUMNI RELATIONS

BENEDICTION

RECESSIONAL OF ADMINISTRATION, FACULTY AND GRADUATES

SPECIAL MUSIC



CRITICAL MASS

UNDER THE DIRECTION OF JUAN HERNANDEZ AND MARK FEAREY

Critical Mass is a traveling vocal ensemble with a strong emphasis on Christian character, student leadership, and music that promotes the espoused Christian mission of the University and the vision of the music department. The ensemble sings a wide variety of repertory, from renaissance to contemporary choral music, gospel, jazz, contemporary Christian music, a Capella, pop and Broadway. The ensemble performs both on campus and on the road at a variety of functions, with focus on service, representing Grand Canyon University at churches, schools, civic functions, special events, and other venues.

*May He give you the desire of your heart
and make all your plans succeed.*

–Psalm 20:4

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COLLEGE OF DOCTORAL STUDIES

MISSION

The College of Doctoral Studies creates a unique doctoral program experience that connects faculty and learners in a vibrant learning community and creates a learning opportunity for scholar-practitioners to complete a purposeful doctoral journey.

DOCTOR OF BUSINESS ADMINISTRATION: DATA ANALYTICS

DISSERTATION

Kevin Abankwa	Big Data Analytics (BDA) Adoption: A Quantitative Causal-Comparative Study of BDA Adoption Readiness in Small & Midsize Financial Banks in the United States
Eugene Frimpong	Ghana's Readiness for Big Data Analytics: A Quantitative Causal-Comparative Study
Emmalene Mercer	A Comparative Study of Data Visualization Literacy on Marketing Decision-Makers
Olugbenga Ogunsulire	Blockchain Technology and its Adoption Factors: A Correlational Study
Fereshteh Palmer	Robotic Process Automation (RPA) in Healthcare: Identifying Suitable Processes for RPA
Wilbur Reid	Level 5 Leadership and Team Leadership Roles for University Athletes
Suzzi Wright	Use and Usefulness as Determinant Factors of CRM Technology Adoption by Small Businesses: A Qualitative Descriptive Study

DOCTOR OF BUSINESS ADMINISTRATION: MANAGEMENT

DISSERTATION

Adedeji Adediran	Pre-Pandemic, Pandemic, Post-Pandemic Era Relationship between Working Capital Management Components and Firm Profitability (ROCE)
Veronica Alarid	The Professional Quality of Life and Work Engagement of Nurse Leaders in California Hospitals
Ernest Blanchard	Exploring Experiences of Manufacturing Site Leaders Regarding the Implementation of Risk-Based Thinking: Qualitative Descriptive Study
Matthew Bouquet	Authentic Leadership as a Predictor of Technology Readiness of Information Technology Managers
Mike Dotson	A Descriptive Study of Call Center Leader Practices in Sustaining Organization Culture
Henry Fuse	Irregular Shiftwork, Quality of Work Life and Job Satisfaction: A Correlational Study
Robert Hall	Differences in Narrative Engagement by Viewers of Motion Pictures with Different Box Office Revenues
Randall Hooper	The Correlation Between Entrepreneurship and Fixed/Growth Mindset Based on Academic Achievements of Adolescence Students
Arnita Humphrey	Science Center Full-Time Hourly Employees Describe the Value of Work Engagement
Tyrone Powell Jr.	The Relationship between Burnout, Organizational Commitment, and Employee Engagement with Nurse Turnover Intentions in the Southwest United States
Anthony Rodgers	The Use of Experiential Learning by African-American Small Business Owners to Overcome Barriers and Secure Financing
Shirleta Soden	Rural Healthcare Managers' Use of Job Embeddedness Factors to Retain Registered Nurses
Sonsat Tom-Quinn	Data Analytics Adoption is Mindset not Skill Set
Susan Torell	A Look at How Some Retail Managers Describe their Motivation to Control Retail Inventory Shrinkage

DOCTOR OF BUSINESS ADMINISTRATION: MARKETING

DISSERTATION

Mitchell Borges	Social Media's Influence on Out-of-State Students During their College Decision
Lindsay Hofferberth	The Lived Experiences of Female Executives in the Sport Industry: An Interpretive Phenomenological Study

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP

DISSERTATION

Jeffrey Graham	Differences in Third Graders' Test Scores Attributable to Participation in Early Childhood Education
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DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: BEHAVIORAL HEALTH

DISSERTATION

Shataria Branch	The Sex Education Curriculum for Students with Intellectual Disabilities
Amanda Burkman	Implementing Social Emotional Learning in the Classroom: A Qualitative Descriptive Study
Claudia Daniel	Correlation Between Spiritual Well-Being and Job Satisfaction in Addiction Counselors
Vidya Duff	A Correlational Study Assessing the Relationship Between Student Outcomes and Teacher Perception of Leadership Support.
Kaydene Miller	Exploring Entrepreneurial Success of Black American Small Business Owners in Central Florida
Jude Nwachukwu	Teachers Perception of Alcohol Use and Peer Pressure Among Secondary School Students in Southeastern Nigeria
Sibi Poulouse	The Role Of Spirituality In Substance Use Disorder Counseling
Rhonda Ravenell	A Correlational Study of High School Girls' Risk-Taking Behavior and Academic Achievement
Dupe Robinson	Nigerian Immigrant Parents Strategies for Developing Successful Relationship with K-12th Grade Teachers
Pamala Sacks-Lawlar	Differentiating Behavioral Health Disorders Between Male African American and Caucasian Juveniles
Franzeska Sampson	Social Workers and Case Managers Coping with Supports to Mitigate Workplace Stress
Amber Saracino	The Relationship Between Resilience Levels and Personality Traits among K-12

Demetra Thomas	African American Counselors' Coping strategies used during COVID-19 Pandemic: A Qualitative Descriptive Study
Patrick Vargas	Perceptions That Influence Drug Treatment Court Program Compliance: A Case Study

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: CHRISTIAN MINISTRY

DISSERTATION

Pamala Brown	Qualitative Descriptive: African American Pastors Describe Strategies Needed to Promote Partnerships with Mental Health Agencies
Denise Carmack	The Role Christian Mentoring Plays on AAM Resilience: A Qualitative Study
Dawn Crowe	Pentecostal Church Leaders' Perceptions on Mitigating Compassion Fatigue: A Qualitative Descriptive Study
Willitta Gordon-Hawkins	Congregation Members Describe the Transition to a New Pastor in an African American Baptist Church
Michelle McCain	A Descriptive Study: How Leadership Behaviors and Ethical Practices Are Described in Faith-Based Healthcare Organizations
Martha McCurdy	Online Doctoral Students' Descriptions of Student Connectedness
Ferdinanda Pattipeilohy	How Administrators in Christian Schools Contribute Christian Teachings to Contemplative Leadership Practices
Esther Scott	Millennials Living Online from Pews to Posts in Austin Texas: A Qualitative Descriptive Study
Jacqueline Shelton-Evans	The Instruction of Christian Values and Prosocial Behaviors Through Youth Ministry
Vivien Spencer	The Lived Experiences of Women as They Ascend to Leadership Positions in the Pentecostal Church
Rayon Walton	Project Managers' Resilience While Implementing Change During Unexpected Events
Adrian Williams	Using Social Justice Principles to Engage Black Males in Social Activism

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: HEALTH CARE ADMINISTRATION

DISSERTATION

Cynthia Adams-McClain	Anxiety in Nursing Students in a Southern California Simulation: A Descriptive Study
Odumye Agiobenebo	Influence of Individual Mindfulness Training on Cultivating Team Mindfulness: Healthcare Leaders' Perspective
Tiffinee Baker	A Comparative Study of Four Generations of Non-management Nurses and the Dimensions of Job Embeddedness
Shahida Balaparya	A Correlational Study of Influence of Leadership Dimensions on Employee Job Satisfaction

Edison Bond Jr.	A Qualitative Study: Nurses Psychological Well-Being in a Healthcare Crisis Work Environment
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Christine Burgers	Healthcare Leaders' Descriptions of Change Management Related to the COVID-19 Response
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Beth Debeltz	Effective Leadership Traits that Support Primary Care Provider Retention: A Qualitative Descriptive Study
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Frances Dozier	Organizational Leadership and Registered Nurse-Certified Nursing Assistant Communication and Collaboration in Long-Term Care Facilities
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Elizabeth Gonzalez	Compassion Fatigue in Child Welfare Public Health Nurses: A Qualitative Descriptive Study
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Peter Gregory	Generational Cohorts and Job Satisfaction Among Community Healthcare Center Employees in Mississippi: A Qualitative Study
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Paulenne Julia Lim	Hospital Charge Nurses' Describe Workload with an Electronic Health Record System: A Qualitative Descriptive Study
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Charles Osei-Tutu	Leadership Personnel Experiences in Addressing Healthcare Organizations Sustainability in the United States: A Qualitative Study
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Shamar Walker	A Qualitative Descriptive Study of Public Health Nurses' in Child Welfare
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DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: HIGHER EDUCATION LEADERSHIP

DISSERTATION

Julie Cober	The Interaction of Gender and Higher Education Leadership Experience on Communication Competence
John Corona	Overcoming Career Challenges in Women of Color
Janell Geddiss	The Correlation Between Transactional Distance and Online STEM Engagement in Community College Students
Venus Glass	Program Staff: Descriptions of Campus-Based Programs That Support Foster Youth at a Community College
Calago Hipps	By Any Means Necessary: Black Male Higher Education Faculty Resilience
Phyllon Jackson	NCAA Division I and Division II HBCU Transfer Student-athletes: Social Identity, Negative Affectivity, and Exclusivity Differences
Albert Lira	Reasons Students Do Not Complete the Financial Aid Process and Resources Needed
Sandra Moody	Social Role Challenges Described by Female Nonprofit Human Services Leaders: A Qualitative Descriptive Study
Megan Morrow	Succession Planning: Addressing the Lack of Internal Executive Leadership Preparation within Higher Education Institutions
Mary L. Power	The Correlation Between Stress and Resilience Among Online Graduate Students and Their Intent to Persist
Rebecca Price	A Qualitative Descriptive Study of Somatic Practices in Postsecondary Dance Technique Classes
Janet Randerson	Race and Emotional Intelligence as Predictors of Self-Efficacy Among Online Faculty

Sara Ray	Collegiate Football Coach Turnover and Graduating African American Student-Athletes
Kaitlyn Richter	The Relationship Between Self-determination, Online Learner Readiness, and Online Academic Success
Kaitlin Rowley	Special Education Teachers Teaching Students with Complex Conditions
Mia Chrishawn Small	Academic Motivation and Study Habits of Minority Allied Health Students: A Descriptive Qualitative Study
Quixie D. Smith	The Interaction of Gender and Higher Education Leadership Experience on Communication Competence
Thaiser Taylor	Teachers' Emotional Intelligence, Relationship Skills, and Attitude Toward SEL: A Qualitative Descriptive Study
Suzi Witmer	Physical Activity and Body Mass Index as Predictors of Community College Students' Academic Performance

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: K-12 LEADERSHIP

DISSERTATION

Kathy Blodgett	The English Language Proficiency of ELs in an SEI Program
Alison Burroughs	Teacher Knowledge and Perceptions of Transition Protocols for Students with Disabilities
Heather Coles	The Relationship Between Family Satisfaction and School Performance
Briana Conatser	Exploring Support as a Retention Strategy from the Perceptions of Rural, Under-Resourced Arizona Teachers
Frances Costanzo	The Relationship between Behavior Classroom Management Strategies and Teacher Burnout in PK-12 Classrooms
Briann Covington	A Qualitative Descriptive Study of School-Based Social Emotional Learning
Tabatha Efaw	Poverty of Student Population and County Political Learning Predicting Use of Out-of-School Suspension
Evelyn Fox	Support of K-12 Online Teachers' Psychological Needs: A Qualitative Descriptive Study
Bonita Green	The Relationship between Principal Leadership Styles and Teacher Job Satisfaction
Stephanie Hanks	School Administrator Instructional Leadership Self-Efficacy Influence on Work Engagement: A Qualitative Inquiry
Vicky Hastings	Correlation between Teacher Turnover and Leadership Styles in the Southeast
Lori Hershey	Preparing for the Unprecedented: Teachers' Perceptions on the Response to Education During a (Global) Pandemic
Roderick Jefferson	Reasons Students Do Not Complete the Financial Aid Process and Resources Needed
Tyrone Kohn	High School Administrators and the Use of Technology in Schools: A Qualitative Descriptive Study
Paula Langner	Instructional Modality Efficacy and Multiplication Fact Fluency for Third Grade Students

Katy Long	Teaching Science, Technology, Engineering, and Mathematics (STEM) to English Language Learners: A Qualitative Descriptive Study
Stacy Luckett	African American Female, Secondary Principals' Descriptions of Leadership Strategies, Promoting Positive School Climate and Culture
Jamie McWilliams	Teachers Describe the Influence of LMS Training for Online Classroom Teaching
Michael Moreno	Elementary School Officials' Perceptions of Collaborative Teaching Practices on Student Performance in a Rural School District
Regina Nkong	Teacher Perceptions of Principal Instructional Leadership Practice and Collective Efficacy Predictions on Teacher Affective, Continuance, and Normative Commitment
Di Palmer	Teachers' Perceptions of Implicit Bias Training on Cultural Competence: A Qualitative Descriptive Design
Ilce Perot	An Ex-post Facto Study: Teacher Total Pay and Tenure Across Urbanities
Robyn Pryor	Factors Christian Parents Use When Choosing a School for their Preschool through Elementary Aged Child/Children
Evylyn Quinones	Helicopter Parenting as it Relates to Intrinsic and Extrinsic Motivation for Academic Performance
Brittany Reed	A Qualitative Descriptive Study Exploring the Influence of School Climate on Military-Connected Students
Yadira Rivera	Teacher's Descriptions of Parental Involvement as an Influence on Mexican Immigrant Student Achievement
Mary Sanchez	Descriptions of the Reentry of At-Risk Youths into the General Classroom
Shasta Szewczyk	Restorative Practices in Education: The Impact on Student Referrals
Michael Talal	Teacher and Administrator Descriptions of Maximizing ELL Academic Achievement
DeLaShell Thornton	Differences in Students' Achievement Scores Based on Teachers' Level of Dyslexia Knowledge
Todd Troidl	Shaping Instruction using Teacher Evaluation Experiences: A Qualitative Descriptive Study
Amanda Varbel	The Relationship Between Shared Instructional Leadership and School Climate in Charter Schools
Amy Vich	Intensive Reading Teachers' Descriptions of Autonomy-Supportive Teaching
Charlotte von Schiller	Teacher Self-Perception of Distributed Leadership, Job Satisfaction, and Gender: A Correlational Associative Study
David Weathington	Understanding Black Male Community College Students Who attend a Male Engagement Program Persistence Towards Graduating
Antoine Melvin Williams	Minority Parental Involvement for Students 18 and Over: A Quantitative Correlational Study
Eboni Williams	Teacher Perception of Professional Learning Community Collaboration that Supports

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: ORGANIZATIONAL DEVELOPMENT

DISSERTATION

Davette Alonzo	How Teacher Leaders Describe the Influence of Principal Behaviors on Organizational Empowerment
Mahdi Alston	Student Perception and the Influence of Blended Learning in an Alternative School Pursuing a Diploma
Amanda Arceo	Administrators Description of how Communication Between Family and School is Encouraged using Digital Technology
Edward Avella	A Quantitative Predictive Study of Leadership Style and Technology Acceptance
Joel Bacalia	Happy Sidekick: A Qualitative Descriptive Study About Remaining an Assistant Principal
Samantha Bartlett	How Scripted Direct Instruction Affects Veteran K-8th Grade Reading Teachers' Feelings of Self-Efficacy
William Beasley	How do Millennials with a Bachelors' Degree in Business Related Disciplines Describe Their Employment Experiences?
Shaun Bryant	Comparative Relationship Between Racial Groups of College Students and Leadership Behaviors
LaRae Burr-Verros	Inclusive Leadership and Employee Engagement: The Mediating Effect of Perceived Workplace Stress in Hotel Managers
Jason Cade	An Exploration of the Effects of a Crisis on Leadership Styles Within the Construction Industry
Kelly Capps	Self-Esteem and Age Impact on Grade Level Change in Functional Literacy
Michelle Cates	A Survey on the Impact of Corporate Social Responsibility Programs and Activities on Management Consultants
Corina Cato	Teachers' Descriptions of Maslow's Needs within PLCs and Perceptions of Influencing Teacher Retention
Joshua Chapman	Employee's Self-Efficacy Requirements to Voice Continuous Improvement Changes: A Qualitative Descriptive Study
George Childress	Agile Project Management and Project Success in a Manufacturing Organization
Daniel Clark	An Examination of the Entrepreneurial Marketing Strategies and Tactics of Artisanal Microbusiness Leaders
Eric Clinkscales	Online/Virtual and Traditional High School Education: A Comparative Evaluation
Alma Cox	Examining Relationships Between Full-Range Leadership Behaviors and Self-Efficacy Among Leaders in Healthcare Organizations
Mark Culbertson	Exploration of the Relationship Between School Culture and Teacher Work Engagement
Terry Daniel	Correlation between Compassion Satisfaction and Police Officer Well-Being in the United States
James Davis	A Qualitative Descriptive Study of Catawba Tribal Leaders' Experiences with Non-Tribal Organizations

Miles Dean	The Lived Experiences of Positive Youth Development Program Leadership: A Descriptive Phenomenological Study
Edna Duveillaume	Preschool Teachers Describing Their Learning Needs, Understanding, Practice of Social and Emotional Child Assessments
Monique Eddins	Work-Life Balance, Job Satisfaction, and Organizational Commitment Among U.S. Army Mothers: A Qualitative Descriptive Study
Sheila Eldred	A Qualitative Descriptive Study of Cultural Intelligence in Higher Education Leaders
Camellia Ellis	Perceptions of Principals' Servant Leadership Behaviors, Trust in Administration, and Work Engagement
Debo Fashokun	Exploring How the Quality of Board Members' Interrelationships Influences School District Governance
Carla Gentles	A Correlation Study of Philanthropic Revenue to Employment and Philanthropic Research
Robert Gonzales	Leadership Role Moderating the Relationships of Knowledge and Altruism with Knowledge-sharing among Federal Government Employees
Earl Hall	Public Sector Employees: Task-Related Goals, Self-Efficacy, and Person-Job Fit
Richard Haro	Self-organization in High-Performance Teams: A Qualitative Descriptive Study
Adrian Hendricks	A Quantitative Study on Mindset, Socioeconomic Status, and Academic Achievement for College Students
Linda Huntley	Emotional Intelligence and Leader Authenticity: A Correlational Predictive Study
Amber Jennings	Melanated Glass-Ceiling: A Qualitative Exploration into the Career Advancement of Black Women
Ashley Johnson	How Federal Contracting Small Business Leaders Use Coaching to Manage Disengagement During COVID-19
Loretta Johnson	Examining the Relationship Between Organizational Culture and Authentic Leadership Behaviors in Higher Education
Venica Josephat	Assessing Job Performance, Satisfaction and Retention in a Telework Environment
Clinton Lee	Leaders' Description of the Effectiveness of the Implementation of Workplace Health and Wellness Programs
Richard Lefrancois	Systems Thinking and Metacognition: Comparing Graduate and Undergraduate White-Collar Workers in the United States
Pamela Denise Long	Implementation Drivers and Contextual Determinants of PreK-12 Districtwide Racial Equity: An Executive Leadership Case Study
Nancy Mazet	Perception of Family Supportive Supervisor Behaviors, Supportive Servant Leadership Behaviors and Job Satisfaction
Gerard Myers	A Comparative Study of Entrepreneurial Orientation Between Charter and Traditional School Principals
Rosalyn Nelson	How Novice Special Education Teachers Describe the Influence of Collegial Support on Their Career Decisions
Earl Newton	Differences in Mental Health Literacy of African American Clergy Based on Their Education
GiTonya Parker	Mentors and Their Perceptions of Connectedness to Self

Orelia Parker	How Leadership Behaviors Influence Employee Commitment: A Qualitative Descriptive Study of Government Contract Specialists
Fornessa Randal	University Partnership Effect on Community Based Organization Government Funding and Staffing Costs
Kayli Reyna	An Analysis of Perceived Ethical Leadership in Public Libraries in the United States
Walter Richardson	Reasons Principals Remain in Low Performing K-8 Urban Schools in Michigan
Natasha Spears	We Rise: A Qualitative Descriptive Study of Black Female Midwest Nonprofit Leaders
Jeff Stewart	The Relationship Between a Student Athlete's Courageous Follower Role and Upward Influence Tactics
Benjamin Stone	The Fire Chief's Perception of Subordinate Ethical Decision-making
Kevin Taylor	Effect of Work Setting on Team Member's Propensity to Trust: A Comparative Study
Jessica Thomas	The Relationship Between Secondary School Teachers' Perceptions of their Evaluator and Teacher Performance Scores
Yamil Tomassini	Social Support Veterans Need While Transitioning to Civilian Life
Elisa Torres-Barton	The Relationship Between Administrators' Emotional Intelligence and School Climate/Culture: A Multiple Regression Study
Nathan Tymann	How Leaders Experience Managing Teams that Collaborate When Using Artificial Intelligence
Katherine Wilder	Examining the Predictive Relationship Between Small Nonprofit Employee Resilience with Coaching Leadership and Grit
Marjorie Williams	Using Social Justice Principles to Engage Black Males in Social Activism
Ariassa Wilson	Coaching Capital: A Qualitative Descriptive Study
Jeffrey Wilson	Qualitative Descriptive Design: High School Marching Band Instructor's Role in the Training of Life Skills
Todd Wolfe	Military Retirement: United States Air Force Officer Transition to Civilian Workforce. A Qualitative Descriptive Study
Georgina Wynn Fiorentino	A Qualitative Descriptive Study on How Teaching Morphology Structure Supports English Learners' Vocabulary Development
Alexandra Choy Youatt	The Role of the Project-Based Student-Centered High-School Teacher
Alfonso Zamarripa	Latino Principals in California Overcoming Barriers to Attain Principal Selection in K-12 Public Education

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: SPECIAL EDUCATION

DISSERTATION

Boniface Amakeme	Qualitative Study on Teacher Management Strategies Fostering Inclusive Learning and Social Development
William Barnwell	Motivation and Commitment of Veteran Special Education Teachers: A Qualitative Descriptive Study

Janelle Brown	Special Educator's Perspectives on Assessing and Addressing Culturally and Linguistically Diverse Populations
Darryl Bryant	Experiences of Addressing the Specialized Needs of Public School K-8 Gifted Learners
Angela Canty	A Correlational Predictive Study on the Retention of Veteran Special Education Teachers Based on Commitment
Raina Cunzio	Work-Family Guilt and Gender Role Beliefs in Full-Time Working Mothers
Eltenease Davis-Lee	Parental Involvement of African American Male Students with Cognitive Disabilities Transition to Adulthood Post-High School
Kasi Hebert	Teachers Perception and Implementation of PBIS to Emotional Behavioral Students
Anjele Leon	Reflections on Cyberbullying: A Qualitative Descriptive Study of Recent High School Graduates and their Experiences with Cyberbullying
Margaret Lilleskov	Elementary Educators' Perceptions on Intervention Methods
Hilbert McPhee	A Qualitative Descriptive Study: K-6 Teachers' Self-Efficacy through Implementing IEPs
Torree Negron	General Education Teacher Self-Efficacy for Instructing Students with Autism Spectrum Disorder and Implementing Inclusive Practices
Knakia Nelson	Public-School Administrators' Instructional Leadership for Special Education
Skeeter Oketch	General Education Teacher Descriptions of their Self-Efficacy to Support Inclusion of Students with Disabilities
Meredith O'Neil	Improving Reading Comprehension Among Students with Autism Spectrum Disorders: A Qualitative Descriptive Study
Jaime Pack-Adair	Exploring methods used by teachers to create meaningful learning environments for students with visual impairments
Casey Pitts	Influences on Least Restrictive Environment Placement Decisions: A Qualitative Descriptive Study
Catherine Rodriguez	Implementing Positive Behavior Intervention Supports: The Influence of K-6 Teacher Preparation Programs
Jan Savage	Collaborative Experiences of High School Core Faculty and Special Educators: A Qualitative Descriptive Study
Rachael Seals	Pathways to Effective Collaboration: A Quantitative Comparative Study
Yolanda Shields	Predicting Non-Probationary Inclusive Classroom Teacher's Intent to Quit: A Correlational-Predictive Study
Charles Ugochukwu	Teachers' Preparedness to Teach in an Inclusive Classroom in Anambra, Nigeria
Amber Wilkerson	Education Inclusion: The Role of Creativity

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: EFFECTIVE SCHOOLS

DISSERTATION

Malissa Parnell	Learning Culture and Innovativeness in High-Performing Title I Elementary Schools
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DOCTOR OF EDUCATION IN TEACHING AND LEARNING: ADULT LEARNING

DISSERTATION

Tamika Bevels	Understanding Health Literacy in Urban Underserved Communities
Julia Boyd	Social and Emotional Teaching: A Qualitative Descriptive Study of Rural Early Childhood Teachers' Self-Efficacy
Stephanie Connolly	Predictive Relationships between Instructional Conditions and Adult Learner Performance in a MOOC
Melanie Escobar	Overcoming Challenges Creating Caring Online Nursing Teacher-Student Relationships: A Qualitative Descriptive Study
Melinda Hall	Difference in Online Learners' Intrinsic Motivation and Self-Regulated Learning
Leigh Anne Harrison	How Students Describe Experiences in Online and Traditional Classes During COVID-19
Crista Logsdon Douglas	A Quantitative Correlational Study of Predictors of Nursing Preference for Job Location After Graduation
Mary Rivers	Support to Develop and Retain Alternatively Certified Teachers: A Qualitative Descriptive Study
Amanda Stefanik	Community College Students' Perceptions of Motivation to Enroll in Non-required Foreign Language Courses

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: COGNITION AND INSTRUCTION

DISSERTATION

Omar Abdul Majid	Cognitive Differences and Media Accuracy Discernment in College Students
Harrison Albert	Differences in Conservation-Related Knowledge, Attitude, and Behavior Scores Following Dolphin Interaction Programs
Jenna Aldulaimi	In-Person Therapy vs Teletherapy Treatment Differences for Maltreated Children: A Paired-Comparative Study
Jennifer Anderson	Predicting Academic Success in an International Baccalaureate Diploma Program
Luke Arnold	Secondary Teacher Sense of Efficacy and Beliefs on Learner-Centered Classrooms
Jose Bezerra	Healthy Siblings and Parents Experience with Siblings with Mental Health Problems
Darryl Brice	The Ecological Systems Impact on the Parent Training Experiences of African Americans with Autistic Children
Sandra Cash	Examining Grit and GPA in College Students who are First-Generation, Low-Income, or have a Disability
Carmen Castillo-Attar	Mindfulness Interventions in the Treatment of PTSD for Female Survivors of Intimate Partner Violence
Huger Caughman Jr.	Comparing Teacher Efficacy Based on Literacy Design Collaborative Training Completion

Joseph Daniel	Reducing Extraneous Cognitive Load: Learners Describe Learning Strategy Changes When Solving Problems
Mary de Guzman	Exploring Positive Aspects of Caregiving in Dementia Care Partners: A Qualitative Descriptive Study
Chantel Dooley	Differences Between Modeling Instruction™ and Non-Modeling Instruction in High School Biology Student Scientific Reasoning
Matthew Fleming	Secondary Counselors and Latino/a Students Exposed to Trauma: A Qualitative Descriptive Study
Erin Gansz	School Counselor Descriptions of Social-Emotional Learning (SEL) and Best Practices
Marissa Gerdes	Experiences of Parents who Advocate for a Socially Anxious Child: A Qualitative Descriptive Study
Amy Green	Burnout and Self-Compassion in School Psychologists
Lynette Gross	Multicultural Education Strategies Used in Culturally Diverse Classrooms: Teachers' Perspectives
Reem Hadeed	The Influences of Middle Eastern Culture on Women's Lives
Hannah Hoogeveen	Trauma-Informed Practices of Title 1 Elementary Teachers in Response to COVID-19
Anderia Jackson	Mental Health Clinicians' Descriptions of the Influence of Adverse Childhood Experiences on Adult Females
Susan Jenkins-Down	Examining Years of Experience, Professional Self-concept, Professional Wellbeing, and Career Retention of Experienced Nurses
Kayan Catherine Lee	Trait Mindfulness and Perceived Attention Control Among College Students
Sable Marandi	Describing Resilience as a Multidimensional Construct from the Perceptions of Full-time University Students
Kira Markoff	Mindfulness and Adult Romantic Partner Conflict
Lisette Martinez	Community College Adult Students' Gender and Student Status: Moderators of Resilience and Self-Regulated Learning Strategies
Stephanie Mattila	The Reasons for Asynchronous Online Course Withdrawal of Community College Students with Disabilities
Belinda McFerren	A Qualitative Descriptive Study Exploring Online Undergraduate Students' Use of Instructional Videos
David McKemy	Exploring the Relationship Between Religious/Spiritual Struggles and Self-Forgiveness
Lilia Canedo Meza	The Influence of Sociocultural Learning Instructional Practices on English Language Learners' English Proficiency
Tamara Mickens	Examining the Relationship Between Collective Teacher Efficacy and Teachers' Attitudes Toward Inclusion
Carolyn Muchna	Cultivation of Grit in Nursing Students: A Qualitative Descriptive Study
Jones Ntekim	The Long-Term Sobriety of Individuals in Addiction Recovery: A Qualitative Descriptive Study
Faith Okomo	Factors that Prohibit Sustained Positive Behavioral Change among Individuals Struggling with Excessive Alcohol-use
Tina Panagopoulos	The Predictive Correlation Between Emotional Intelligence and Burnout Among Teachers

Shamekia Perry	Teachers' Perceptions about ADHD Professional Development Experiences in Classrooms - A Qualitative Descriptive Study
Gregory Potter	The Perception of Readiness to Teach Primary Mathematics for Elementary Teachers
Bianca Rimbach	Perceived Effectiveness of Movement Method Minimizing Stress and Improving Mental Health of German School Children
Tracey Scimeca	Teachers Describe Environmental, Behavioral, and Personal Factors leading to Positive Learning Environments
Darby Simmerman	The Mothers of Autistic Children's Lived-Experience of Social Stigma: A Descriptive Phenomenological Inquiry
Andrew Stefanko	The Effects of Subject-Based Acceleration on Middle-School Student Behavioral Risk: A Comparative Study
Tanya Stitt	Problem-Based Learning as an Instructional Model for Student Learning: A Qualitative Descriptive Study
Maryantoniette Surdo	Community College Psychology Students' Use of Gamification as a Motivator for Improved Learning
April Valdez	Research Self-Efficacy and Turnover Intention for Women Compared by Career Stage
Adora Villanueva	Uncivil Student Behaviors: Perceptions and Experiences of Contingent Faculty and the Physical and Psychological Impact
Glenda Warren	The experiences of African American Women who have completed an Academic Doctoral degree
Heidi Williams	A Descriptive Phenomenological Psychological Study of the Lived-Experiences of Fathers being involved in the Birth of their First-born Biological Child

DOCTOR OF PHILOSOPHY IN GENERAL PSYCHOLOGY: INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY

DISSERTATION

Sheila Anderson-Echegoyen	Special Education Teachers' Understanding the Personal and Institutional Components within Self-Contained Classrooms
Cassandra Brooks	A Quantitative Correlational-Predictive Study on Work Stress and Employee Engagement
Cheyenne Correia-Foster	Trait Emotional Intelligence, Perceived Stress, and Career Adaptability Predicting Secondary Traumatic Stress in Nonprofit Employees
Percy Dangerfield	A Qualitative Descriptive Study: Motivating Factors Influencing Professional Success in the Public Transportation Sector
Rebecca Darling	The Impact of Resilience and Emotional Intelligence on Job Satisfaction in Trauma Care
Rebecca Dubois	Emotional Intelligence and Job Satisfaction in Non-Managerial Food-Service Employees: A Correlational Predictive Study
Ryan Fields	The Motivations of Millennials in the Workplace: A Qualitative Study
Lindy Gaudiano	The Role of Field Experience on Elementary Teachers' Preparedness, Employability and Self-Efficacy

Michelle Griffin	Reverse Knowledge Transfer Using Communication Technologies in a Multinational Corporation: A Single Case Study
Tamara Hall	Predictive Relationship between Work Climate and Coping Styles for Transgender and Gender Diverse Individuals
Eugene Holloway	The Relationship Between Authentic Leadership and Job Satisfaction in the U.S. Federal Government
Thomas Holtam	Collective Employee Turnover as a Predictor of Organizational Performance
Bobette Laureano	Workers Compensation, Absenteeism, and a Workplace Health and Wellness Program: A Quantitative Study
Stanley Leone Jr.	Urban High School Teacher Descriptions of Their Understanding and Navigation of Workplace Pressures That are Associated with Teacher Burnout
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Gilbert Najar	Qualitative Descriptive Study of Transfer of Training Experienced by Rookie Officers
Ioulia Pentziki	Correctional Leaders and Leadership Education Development: A Qualitative Descriptive Study
Gina Possin	The Impact of Adolescent Team Sports on the Three Components of Organizational Commitment in Millennials
Jean-Paul Prentice	From Beginning Reading Instruction Method to School Type: Effects on Third Grade Reading Performance
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Maher Sonbol	Stress and Coping Mechanism Among Psychotherapists During the First Year of the COVID-19 Pandemic
Ashley Stephens	How Supervisor Support and Workload Conditions Impact Group Burnout Over Time
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Christopher Vestal	A Qualitative Descriptive Study of Influences on Knowledge Workers' Boundary Management During After-Work Communication

Tina Wilson	A Description of the Development of Identity Salience Inside a Totalistic Institution: The Military
Sonia Zeidan	Teacher Motivation, School Climate, Student Behavior in Louisiana

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	DISSERTATION
Corinne Araza	STEM Professional Development as a Predictor of Technology Proficiency Among K-12 Teachers
Ryan Clark	Digital Scriptures, Perceived Spiritual and Learning Experiences: A Qualitative Descriptive Study
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Rosanne Magarelli	Critical Analyses in Science: Course Impact on Critical Thinking Skills and Hypothetical-deductive Reasoning
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Remilyn Mueller	Correlation Between the Flourishing and Technology Readiness of Doctoral Learners Across the United States
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Floyd Ogle II	The Discovery and Description of the Influence of Mentorship in Higher Education
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Suzanne Pickett Martinson	Exploring Gifted Students' Descriptions of Relatedness as Motivation in the Online High School Learning Environment
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Jeremy Adams	The Relationship between Workplace Engagement and Self- Actualization in Millennials
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Lisa Gongaware	Special Education Public School Teachers' Secondary Traumatic Stress, Resilience and Predicting Intent to Leave
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Kelley Langen	A Quantitative Exploration of the Predictive Relationship of Dispositional Awe and Joy on Employee Engagement
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Examining the Predictive Relationship of Religious Service Attendance on Emotional Intelligence and Self-Compassion

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The College of Arts and Media endeavors to create an environment that challenges you to excel in class work as well as in your performance opportunities. Our faculty members strive to imbue you with the tools to create, analyze, lead and teach through the eventual mastery of your chosen disciplines.

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MISSION

The College of Engineering and Technology (CET) embraces technological and engineering excellence.

CET cultivates a Christ-centered community of support and encouragement for our students, faculty, and staff. Our mission is to ignite the potential within each student, equipping them with the knowledge and skills necessary to become innovative and entrepreneurial leaders in their respective fields. Committed to transformative learning, our graduates are empowered to make a lasting impact by fostering human flourishing, engaging in intentional service, and bringing glory to God through their vocations.

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The College of Humanities and Social Sciences promotes research, creativity, ethical formation and inquiry through critical, analytic and interdisciplinary study. Our college's mission cultivates leaders in various fields of study through critical thinking and applied experience, linking theoretical foundations with practical application, which prepares you for today's diverse and evolving workplace.

DOCTOR OF PHILOSOPHY IN COUNSELOR EDUCATION AND SUPERVISION

DISSERTATION

Melissa Jackson	Comparing Student Burnout in Online Versus In-person Master's Counseling Programs
Laura McKee	Predicting Licensed Counselors' Religious and Spiritual Integration
Zandra Rutledge	Counselor Education and Supervision Doctoral Sense of Community and Professional Identity: A Qualitative Descriptive Study

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COLLEGE OF NATURAL SCIENCES

MISSION

The College of Natural Sciences (CNS) is an academic community dedicated to supporting, engaging, and empowering each student with the knowledge and skills to be innovative, entrepreneurial, and impactful leaders.

By integrating scientific discovery and a Christ-centered culture, we provide all students the opportunity to transform the world, promote human flourishing, and glorify God through their service to others.

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COLLEGE OF NURSING AND HEALTH CARE PROFESSIONS

MISSION

The mission of the College of Nursing and Health Care Professions is to develop professionals using systems- and evidence-based practice to promote health, wellness, safety and quality care for individual patients and populations supported by an academically rigorous liberal arts education reflecting Christian values.

DOCTOR OF NURSING PRACTICE

DIRECT PRACTICE IMPROVEMENT PROJECT

Elizabeth Aguirre	Offering Immediate Postpartum Contraception and Rates of Long-Acting Reversible Contraceptive Use
Marins Akhibi	The Impact of Mindfulness-Based Cognitive Therapy (MBCT) on Depression Symptoms
Steven Armstrong	Utilizing Barcode Scanning in the Emergency Department to Reduce Adverse Medication Events
Rayeann Bacchus	Impact of Antibiotic Administration Time on Sepsis Outcomes in the Intensive Care
Callie Ballenger	Prehospital Sepsis Screening and Code Sepsis Alerts to Promote Continuity of Care
Irene Baltazar	Individualized Music Listening Intervention to Reduce Agitation of Persons with Dementia
Tania Barrett-Smith	Oral Care Guidelines Impact on Non-Ventilated Healthcare-Associated Pneumonia
Bonita Bassler	The Implementation of Music and the Impact on Agitation in Adult ICU Patients
Kelly Bidlespacher	The Effect of Teach-Back on Readmission Rates in Rehabilitation Patients
Colandra Bowen	Using a Chest Pain Pathway Tool to Reduce the Length of Stay
Jovie Brown	Colonoscopy Bowel Preparation Instructions Via Text Messaging to Reduce Same-Day Cancellations
Danielle Carrenard	The National Diabetes Prevention Lifestyle Change Program: Impact on Body Mass Index
Jessenia Ciavarella	Promoting Skin-to-Skin Contact Immediately After Birth to Improve Early Breastfeeding
Connie Sue Clum	Implementing a Clinical Practice Guideline to Reduce Antibiotic Use in Asymptomatic Bacteriuria
Teconda Douglas	Palliative Care Screening Tool's Impact on Palliative Referrals in Intensive Care Unit
Christiana Egwim	Implementation of Text Messaging Intervention to Impact HbA1c Levels
Kemi Fawehinmi	Addressing Anxiety and Depression Symptoms in Patients with Subsyndromal Post-Traumatic Stress Disorder
Debra Garee	Implementing Loneliness Screening to Impact Referrals to a Community Health Liaison
Diana Hampton	Using Ultrasound-Guided Peripheral Intravenous Access in Difficult Intravenous Access Patients
Jeny Hernandez	Implementing Collagen to Treat Pressure Injury Wounds
Anisbel Hornia Silva	Home Peak Expiratory Flow Rate Monitoring to Decrease the Severity of Asthma
Victoria Isaacson	Management of Blood Cholesterol Among Patients with Diabetes
Shakia Johnson	Effectiveness of the No-Distraction Zone during Medication Administration to Reduce Medication Errors
Cathy Jones	Implementing the ABCDE Bundle to Impact Length of Stay
Kavitha Joseph	Preventing Inadvertent Perioperative Hypothermia
Sheila Joseph	ADCES7 Self-care Behaviors™: Healthy Eating Program Impact on Fasting Blood Glucose.

DOCTOR OF NURSING PRACTICE

DIRECT PRACTICE IMPROVEMENT PROJECT

Heather Kooiker	Decreasing Periprosthetic Total Joint Infections: Translating Evidence into Practice
Stephanie Martinez	Implementing Mailed Fecal Immunochemical Test Outreach to Impact Colorectal Cancer Screening
Joanna Mates	Improving Opioid Management in Hospitalized Patients
Samantha McCoy	A Re-Engineered Discharge Process to Reduce Readmissions on a Medical Surgical Unit
Angelica Menchaca	Implementing a Toolkit to Impact Maternal Vaccination Rates
Angela Miles	Implementing a Tai Chi Exercise Program to Prevent Falls in Long-Term Care
Andria Mills	Nurse-Driven Early Progressive Mobility Protocol to Impact Length of Stay
Margaret Okon	Diabetes Training and Support to Improve Fasting Glucose Levels
Waheed Olabode	Reducing Heart Failure Related Hospital Readmission Using Re-Engineered Discharge Toolkit
Odaro Owen	Utilization of Ultrasound-Guided Cannulation for Difficult Intravenous Access
Edison Oyibo-Osifo	Depression Screening Using Patient Health Questionnaire-2 to Identify and Refer Depressed Adults
Heidi Pelzel	Using Teach-back Tools to Improve Patient Outcomes: A Wound Clinic Approach
Anu Perumattam	Implementing NICE Guidelines to Impact Aggressive Behaviors in a Psychiatric Unit
Myriam Plonque	Impact of Depression Screening on Behavioral Health Services among Cancer Patients
Yasmin Proctor	Impact of the Calm Smartphone Application on Depression for Patients Following Stroke
Karen Pugh	Propeller Sensor-Based Inhaler Device: Impacting Pediatric Asthma Control Test Scores
Nilo Reyes	Weight Loss Using a Telephone-Delivered Comprehensive Lifestyle Intervention
Jaya Sariga	Implementation of the Edinburgh Postpartum Depression Screening Tool in the Neonatal Intensive Care Unit
Grace Senoga	Antimicrobial Stewardship Program: A Nurse-driven Penicillin Allergy Clinical Decision Rule
Carolina Silva	Implementing the Patient-Generated Subjective Global Assessment to Impact Malnutrition in Oncology
Angela Singletary	Impact of the National Association of School Nurses Vanquishing Vaping Toolkit
Shaulene Stanley	Implementation of the Bedside Mobility Assessment Tool to Impact Length of Stay
Rosie Taylor	Reducing 30-Day Readmissions Using Post-Discharge Phone Calls
Susan Thomas-Tharakan	Silicone Foam Dressing and Preventative Care Impact on Hospital-Acquired Pressure Injuries
Jan Tuzon	Implementing Mobile Text Messaging on Glycemic Control in Patients with Diabetes Mellitus

DOCTOR OF NURSING PRACTICE

DIRECT PRACTICE IMPROVEMENT PROJECT

Kerry Vaccaro	Implementing Virtual Reality to Decrease Pain during Peripheral Intravenous Access in Pediatrics
Raji Varughese	Direct Practice Improvement: Implementing Daily 30g Carbohydrate to Reduce Hemoglobin A1c in Type 2 Diabetes Mellitus
Melissa Vickers	Alcohol Use: Screening, Brief Intervention, and Referral to Treatment
Holly Wirth	Implementation of Oral Care Protocol to Reduce Pneumonia Rates in Hospitalized Patients

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Undergraduate students who have earned less than 60 credits of resident work at GCU and have a GPA of 3.5 or higher for all coursework completed at GCU may qualify to receive the recognition of University Honors. Undergraduate students who qualified have been awarded silver “honor cords” to be worn during the commencement ceremony.

RAY-MABEN SCHOLARS

This recognition represents the highest scholarship honor awarded by GCU to undergraduate students. Criteria are established by the faculty, and the honor is bestowed each year at graduation. The required criteria consists of a cumulative and GCU GPA of at least 3.9, with no more than 12 transferable hours. Undergraduate students who qualified have been awarded gold “honor cords” to be worn during the commencement ceremony.

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Charles Maxson, PhD, Professor Emeritus, College of Humanities and Social Sciences – 37 years

Hank Radda, PhD, Provost Emeritus, Office of the Provost – 12 years

SPECIAL THANKS

The commencement team would like to say thank you to everyone who contributed, volunteered and assisted with the commencement ceremonies. Your hard work and support are greatly appreciated!

DOCTRINAL STATEMENT

WE BELIEVE the Bible, in the Old and New Testament Scriptures to be inspired, the only infallible, true and authoritative Word of God.

WE BELIEVE that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. We believe in God the Father, the Almighty, maker of heaven and Earth, of all that is, seen and unseen.

WE BELIEVE in the deity of our Lord Jesus Christ, the only Son of God. For us and for our salvation He came down from heaven, was incarnate of the Holy Spirit and the Virgin Mary and became truly human. Being fully God and perfect man He performed miracles and lived a sinless life.

WE BELIEVE Jesus Christ suffered a vicarious and atoning death through the shedding of His blood. He was buried and on the third day was resurrected in His body; after which He ascended to be seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and His kingdom will have no end.

WE BELIEVE that mankind was originally created in the image and likeness of God and free from sin. Through the temptation of Satan, they transgressed the command of God and fell from their original righteousness, whereby all people have inherited a sinful nature that is opposed to God, and are thus under condemnation. As soon as they are capable of moral action, they become actual transgressors.

WE BELIEVE that for salvation of lost and sinful people, the regeneration by the Holy Spirit is absolutely essential. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. We believe that the Holy Spirit is fully God and is worshipped and glorified with the Father and Son. He divinely inspired the scriptures, convicts the world of sin, righteousness and judgment, leads Christ's church in truth and is the Teacher and Comforter sent by Jesus Christ.

WE BELIEVE that salvation comes through Jesus Christ alone; that salvation involves the redemption of the whole person and is offered freely to all who exercise faith in Jesus Christ. We believe in the resurrection of both the saved and the lost; those who are saved unto the resurrection of the living and those who are lost unto the resurrection of damnation.

WE BELIEVE in the spiritual unity of believers in our Lord Jesus Christ as one holy catholic and apostolic church, Christ's body and bride ministering reconciliation to a lost world. As ambassadors for the Kingdom of God and the church, we affirm that evangelism and engagement in societal issues are both part of our Christian duty; both are necessary expressions of our doctrines of God and humanity, our love for our neighbor and our obedience to Jesus Christ.

WE BELIEVE the message of salvation proclaimed by Christ's church is an indictment upon every form of alienation, oppression and discrimination, denouncing evil and injustice wherever it exists by lovingly ushering in the good news that Christ reconciled the world to Himself.

ABOUT GCU

MISSION STATEMENT

Grand Canyon University is a missional, Christ-centered university with an innovative and adaptive spirit that addresses the world's deep needs by cultivating compassionate Christian community, empowering free and virtuous action and serving others in ways that promote human flourishing.

Through academic excellence, the university equips students with knowledge of the Christian worldview, instilling in them a sense of purpose and vocational calling that enables them to be innovative thinkers, effective communicators, global contributors and transformative leaders who change their communities by placing the interests of others before their own.

HISTORY

Since 1949, Grand Canyon University has been helping students find their purpose and achieve their potential by preparing them to pursue their chosen career, advance in their current career or re-career into a different field. As a Christian university, GCU also encourages students to find their purpose in Christ, with an emphasis on applying Christian values and ethics to their studies and to the workplace.

GCU offers online and campus-based degree programs within a dynamic learning environment for both traditional students as well as working professionals. Our classes are appropriately sized for each content area and offer engaging

THE UNIVERSITY MACE

In medieval times, a mace was a hand-to-hand combat weapon. In about the year 1400 A.D., a mace evolved from a weapon to a ceremonial instrument used by academicians in rituals such as commencement and inaugurations. The oldest known ceremonial mace was that of the Faculty of Common Law on University of St. Andrews in Scotland, used in 1438.

The mace is carried at the head of the procession and placed in a special stand, thus signifying the formal onset of the ceremony.

GCU's ceremonial mace is a hand-crafted walnut staff combined with a specially sculpted medal seal. When the

ACADEMIC REGALIA

The doctorate (from Latin, docere, to teach) was the first known academic degree and was granted by the University of Bologna in the 1100s. Originally, doctor's and master's degrees were almost synonymous, while "bachelor" referred to entering a course of study rather than completing a level of work.

Beginning at Harvard in 1642, American universities followed British traditions in both the conferring of degrees and the design of academic costumes or "regalia." While some common practices were observed, it was not for some 200 years that a uniform code was established.

Regalia consists of gowns and hoods. The distinguishing marks of the gowns indicate the level of scholastic achievement of the wearer. Those who hold doctorates wear gowns that have a facing of velvet on the bell-shaped sleeves. While neither the master's nor bachelor's gowns have trimmings, both are distinguished by the cut of the sleeves. The master's gown is noted by its long sleeve which drapes freely to the wrist; the bachelor's gown has a pointed sleeve.

Hoods, designed to display the school's colors, as well as the type of degree and area of study, are worn around the neck and flowing down the back. The color of the lining inside the

interaction with classmates as well as individual attention from faculty who care about student success.

As a regionally accredited university, GCU offers the most experienced leadership in delivering degree programs online. Students work in an innovative digital classroom, connect with full-time faculty and enjoy complete access to our vibrant Phoenix campus community, while studying at the times that work for their schedule and still enjoying a close connection with classmates via online discussions. For more information regarding GCU's mission statement, visit gcu.edu/mission.

Grand Canyon College seal was adopted in 1950, two of its major components were the cactus and the cross. The saguaro cactus rises from its desert setting to signify the intellectual opportunity for Grand Canyon University students, counteracting the arid mental state of uneducated man. The cross stands prominently on the horizon as a guide for spiritual enlightenment. Between the outer circle representing the earth and inner circle representing the wheel of progress, the name of the university, its location and the year it was chartered are inscribed.

hood – the chevron – represents the colors of the wearer's alma mater. The color and width of the velvet edging on the hood indicates the degree and field of study.

Baccalaureate graduates of Grand Canyon University wear the black gown without the hood. The academic colleges are represented by the color of the tassels which hang from the mortarboards.

While not an exhaustive list, the following are some of the colors that may be seen:

Arts, Letters, Humanities	white
Business	drab
Education	light blue
Engineering	orange
Math, Science, Technology	science gold
Nursing	apricot
Public Administration (MPA), Government, Justice Studies	peacock blue
Public Health	salmon pink
Theology	scarlet
Social Work	citron

Those who hold the PhD degree may choose either the color of their discipline or PhD blue, a royal blue.

ALUMNI

THE OFFICE OF ALUMNI RELATIONS WELCOMES THE CLASS OF 2024 ALUMNI!

Congratulations on your tremendous accomplishment! Our Alumni Relations team could not be more proud of you and all that you have achieved. As a graduate, you have lifetime access to a variety of benefits offered through our programming that connects you with a network of over 285,000 alumni as of March 2024.¹ We look forward to celebrating your success and serving you for years to come. Welcome to the Alumni family!

Congratulations Class of 2024!

Click [here](#) to discover all the benefits you receive as a Lope Alum.



ALUMNI

Stay connected to your alma mater and learn more about upcoming events by following GCU Alumni on social.



¹ Alumni from 1957 to Mar. 21, 2024. Includes students who have graduated or completed their program. This does not include students in Bridge Programs, High School Dual Enrollment, NonDegree Studies or Continuing Education. Alumni counts are unique by academic level (baccalaureate, graduate or doctorate). If an alumni completed a baccalaureate level program and completed a graduate level program within the timeframe stated, they are counted for both programs.

Please note, not all GCU programs are available in all states and in all learning modalities. Program availability is contingent on student enrollment. Important policy information is available in the University Policy Handbook at <https://www.gcu.edu/academics/academic-policies.php>. The information printed in this material is accurate as of APRIL 2024. For the most up-to-date information about admission requirements, tuition, scholarships and more, visit the University Policy Handbook on gcu.edu. Grand Canyon University is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education. Approved by Compliance on April 23, 2024. Approved by the Manager of Commencement on July 22, 2024. ©2024 Grand Canyon University 24EVT0028

ALMA MATER

*Hail, Grand Canyon University,
Alma Mater true
Set amidst the desert's glory,
Highest praise to you.*

*So to God our hopes aspiring,
This our pledge divine.
Striving, seeking, finding;
serving God and all mankind.*

