

GRAND CANYON UNIVERSITY

FIND YOUR PURPOSE

2015

COMMENCEMENT

FRIDAY, APRIL 24, 2015

SATURDAY, APRIL 25, 2015

COMMENCEMENT 2015 "Find Your Purpose"

April 24, 2015

College of Doctoral Studies, Colangelo College of Business,

College of Humanities and Social Sciences and College of Nursing and Health Care Professions

SPECIAL PRELUDE MUSIC

GCU Critical Mass

PROCESSIONAL OF ADMINISTRATION AND FACULTY

Pomp and Circumstance No. 1

Recorded by

GCU Thundering Heard Pep Band

NATIONAL ANTHEM

GCU Critical Mass

INVOCATION

Tim Griffin, MA

Vice President of Student Affairs

Dean of Students/University Pastor

GRAND CANYON UNIVERSITY 2015 VIDEO

PRESIDENT GREETING

Brian Mueller, MAEd

President and CEO, Grand Canyon University

COMMENCEMENT ADDRESS

Karen Mills

Comedian

GREETINGS FROM THE DEAN

10 a.m. Randy Gibb, PhD, Dean, Colangelo College of Business

3 p.m. Melanie Logue, PhD

Interim Chief Nurse Administrator, College of Nursing and Health Care Professions

PRAYER FOR CLASS OF 2015

Cody Dumas

ASGCU Student Body President

PRESENTING/CONFERRING OF DEGREES

Hank Radda, PhD

Provost, Grand Canyon University

FLORENCE NIGHTINGALE PLEDGE (P. 99)

For our Nursing Students

BENEDICTION

Tim Griffin, MA

RECESSATIONAL OF ADMINISTRATION, FACULTY AND GRADUATES

COMMENCEMENT 2015 "Find Your Purpose"

April 25, 2015

College of Education, College of Nursing and Health Care Professions and College of Theology

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COMMENCEMENT KEYNOTE SPEAKER



KAREN MILLS

Karen's style of comedy is clean, clever and relatable — she finds the funny in everyday life. A native of Tennessee, Karen has been a nationally touring comedian for 19 years and can be heard regularly on Sirius / XM comedy channels. In fact, she just taped a one-hour special for Blue Collar Radio.

Karen has shared the stage with many great comedians including Joan Rivers, Ron White and Jon Stewart. She most recently appeared on The Henry Cho Show on GACtv and is an original member of "The Southern Fried Chicks Comedy Tour." Karen also tours theaters with fellow comedian Leanne Morgan performing the hilarious stage show "Hen Party."

Karen has become a favorite in the corporate world. Her client list includes American Express, Aflac, Coca-Cola, Toyota and many more. She has performed at numerous women's conventions including the national convention for the Red Hat Society. But don't think that's all she can do. Her comedy is friendly and relatable to both genders — in other words, the men love her too. This natural performer has a keen sense of timing and wide range of topics giving her a broad audience appeal.

Karen understands what it takes to excel. She stands at 5'2" and was an All-American basketball player for UT-Chattanooga. In 1981, she led the nation in assists and was the first female inducted into UTC's basketball hall of fame. Karen brings that same dynamic energy to her comedy. She can bring any crowd together through the joy of laughter.

SPECIAL MUSIC



CRITICAL MASS

Vocal ensemble, Critical Mass, is a traveling ministry team that represents the music department, the College of Fine Arts and Production and Grand Canyon University. Members are selected through an annual audition open to all music majors. They perform a wide variety of all a cappella music. The ensemble performs on campus and is on the road throughout the year representing GCU at churches, schools, special events and other venues throughout Arizona.

GRADUATE CANDIDATES BY COLLEGE

College of Doctoral Studies	9
Colangelo College of Business.....	13
College of Education	25
College of Humanities and Social Sciences.....	51
College of Nursing and Health Care Professions.....	61
College of Theology	89
<i>May he give you the desire of your heart and make all your plans succeed.</i>	
<i>-Psalm 20:4</i>	

COLLEGE OF DOCTORAL STUDIES

DOCTOR OF BUSINESS ADMINISTRATION: MANAGEMENT

DISSERTATION

- Lester Reid Self-Promotion Motivational Factors in a Stressful Work Environment
Doula Zaharopoulos An Exploration of Organizational Impression Management in Social Media:
A Twitter Analysis of Large Law Firms

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP

DISSERTATION

- Kim Barham** An Analysis of the Academic Achievement and Athletic Participation in Selected Georgia High Schools
Kenyetta Pierre Teacher Self-Efficacy and its Correlation with Student Language Arts Performance
Sarah F. Moland The Effect of School Uniforms on School Violence in Suburban High Schools
Cynthia Stamps Exploring Retention of United States-based Inbound Call Center Employees: A Case Study
Kelli Whorton Does Servant Leadership Positively Influence Employee Engagement?

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: BEHAVIORAL HEALTH

DISSERTATION

- Sophia Miranda** Leadership Styles by Gender in Mental Health Organizations
Vivian Isis Betancourt Pearlman Application of Social and Emotional Intelligence for Batterers' Intervention Programs in Florida

Warrick T. Stewart Authentic Leadership as a Model for Reducing Licensed Mental Health Professional Leader Burnout

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: EFFECTIVE SCHOOLS

DISSERTATION

- Dannette Bryson** The Influence of Teacher Participation in Professional Learning Communities
Michael Fricke Teachers' Experiences with the Foundations and Frameworks Reading Program and Reading Comprehension

Dina Garb The Effect of a Tier 2 Literacy Intervention on Student Achievement in an Urban High School in Northeast Louisiana
Amy E. Haskins Small Learning Community Pathways and Students' Perception of Instrumentality
Cathy May Exploring Social Emotional Character Development Curricula in Teacher Education Programs in Wichita, Kansas

Lisa D. Mayberry

Lead the Way: Teacher Leadership Styles that Influence Hispanic Student Persistence in High School

Roxana Russell

The Impact of Using Calculators as an Accommodation on the Math Achievement of Students with Learning Disabilities

Marie C. Schouten

The Utilization of Self-Regulation Strategies for Academic Progress

Diana L. Scott

The Operationalization of Lezotte's Seven Correlates of Effective Schools in an Urban Charter School

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: HIGHER EDUCATION

DISSERTATION

- Gabriel Chery** Attaining Advanced Degrees in the United States: The Challenges for Haitian Immigrant Students
Jeremy J. Couch An Examination of Adjunct Faculty Job Satisfaction and Loyalty in Christian Higher Education
Maria E. Dodson Comparison of Career Concerns among College Women and Men Enrolled in Biological and Physical Sciences
Kristina L. Harshman Assessing Effectiveness of Age-appropriate Curriculum on Internet Safety Education and Cyberbullying Prevention
Michelle Whitman The Relationship Between Servant Leadership Characteristics on Teachers' Sense of Efficacy
Winifred A. Wolvek A Qualitative Case Study of Social Technology's Influence on Students' Writing

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: INSTRUCTIONAL LEADERSHIP

DISSERTATION

- Dru Barisich** Enhancing New Teachers' Performance through Mentoring: A Phenomenological Study
Amy Blowers Effectiveness of Online Learning in Terms of Reading Skills in Secondary Education in Central Florida
Mendi Davis The Relationship between Distributed Leadership, School Culture and Teacher Self-Efficacy
Ramona L. Fritts Why Are So Many Students Choosing to Take an Advanced Mathematics Course?
Monica D. Huband School Calendar and Academic Achievement: The Influence on Students from Low Socioeconomic Backgrounds
Timothy S. Paul How Principal Leadership Style Influences Teacher Motivation to Seek Out Professional Development Opportunities on New Technology
Jessica L. Veneziano-Lemos Quality and Compliance Benefits of Planning Alternative Tomorrows with Hope (PATH) Person-Centered Transition Plans for Individuals with Intellectual Disabilities

DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP: ORGANIZATIONAL DEVELOPMENT

DISSERTATION

Devon Almond	Enrollment Influence of Underserved Students at Rural Community Colleges in Northern Alberta
Michael Ayodele	Exploring the Acclimation of Foreign Professionals: A Grounded Theory Study of African-Born Nurses in Maricopa County
Kathy Batchelor	The Relationship Between Perceived Shared Leadership in Teams and Volunteer Role Commitment
David Bennett	The Relationship between Rank on the Best Workplaces List Published by the Great Place to Work Institute and the Level 5 Hierarchy
Marianne Berglund	A Study to Explore the Relationship between Leadership and Organizational Culture in a Government Organization
Danilo Bolima	The Relationship Between Caring Leadership, Nursing Job Satisfaction and Turnover Intentions
Robyn L. Davis	The Predictive Relationship of Middle School Teachers' Self-Efficacy and Attitudes toward Inclusion and the Reading Achievement of Students with Learning Disabilities
Moiz Lalani	Exploring the Role of Responsible Leadership in Business and Industry
Travis May	Social Media: A Study of its Use in Higher Education
Dustaff R. Persaud	A Correlation Study of Servant Leadership and Employee Job Satisfaction in New York City Public Hospital Emergency Rooms
Tonya Smith	A Qualitative Historical Case Study of United States Surgeon General Leadership
James Taylor	Environmental Literacy Development: A Comparison between Online and Traditional Campus Courses
Paul Zimmerman	Cultural Tradition and Cultural Change in Postcommunist Poland: A Secondary Data Analysis

COLANGELO COLLEGE OF BUSINESS

EDUCATION SPECIALIST

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Jeffery E. Lloyd
Denise S. Lopez
Christopher McAnany
Bridgette Norris
John R. Pavlich
Wanda E. Shorter
Joan C. Starr
Jennifer Steele Brown
Heidemarie C. Taber
Hasani E. Wilburn

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Cameron S. Murphy
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Adam M. Wong
Tyler L. York

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Sage Alexander
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*Cum Laude, Magna Cum Laude,
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Undergraduates completing 60 or more hours of resident work at Grand Canyon University and having a grade-point average (GPA) of 3.4 or higher for all course work completed at GCU, may qualify to receive recognition: Cum Laude, Magna Cum Laude or Summa Cum Laude. An undergraduate student's GPA on March 22, 2015, determines eligibility for honor cords and recognition at the commencement ceremony.

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SPECIAL THANKS

The colleges would like to acknowledge all faculty for their dedication and expertise in enabling our students to excel as effective future leaders.

We'd like to say thank you to everyone who contributed, volunteered and assisted with the commencement ceremonies. Your hard work and support is greatly appreciated!

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FLORENCE NIGHTINGALE PLEDGE

In full knowledge of the obligation I am undertaking, I promise to care for the sick with all the skills and understanding I possess without regard for race, creed, color, politics or social status sparing no effort to conserve life, to alleviate suffering and to promote health.

I will respect at all times the dignity and religious belief of the patients under my care, holding in confidence all personal information entrusted to me and refraining from any action, which might endanger life or health.

I will endeavor to keep my professional knowledge and skills at the highest level and to give loyal support and cooperation to all members of the health team.

I will do my utmost to honor the international code of ethics applied to nursing and to uphold the integrity of the registered professional nurse.

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DOCTRINAL STATEMENT

WE BELIEVE the Bible, in the Old and New Testament Scriptures to be inspired, the only infallible, true and authoritative Word of God.

WE BELIEVE that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. We believe in God the Father, the Almighty, maker of heaven and Earth, of all that is, seen and unseen.

WE BELIEVE in the deity of our Lord Jesus Christ, the only Son of God. For us and for our salvation He came down from heaven, was incarnate of the Holy Spirit and the Virgin Mary and became truly human. Being fully God and perfect man He performed miracles and lived a sinless life.

WE BELIEVE Jesus Christ suffered a vicarious and atoning death through the shedding of His blood. He was buried and on the third day was resurrected in His body; after which He ascended to be seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and His kingdom will have no end.

WE BELIEVE that mankind was originally created in the image and likeness of God, and free from sin. Through the temptation of Satan, they transgressed the command of God and fell from their original righteousness, whereby all people have inherited a sinful nature that is opposed to God, and are thus under condemnation. As soon as they are capable of moral action, they become actual transgressors.

WE BELIEVE that for salvation of lost and sinful people, the regeneration by the Holy Spirit is absolutely essential. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. We believe that the Holy Spirit is fully God and is worshipped and glorified with the Father and Son. He divinely inspired the scriptures, convicts the world of sin, righteousness and judgment, leads Christ's church in truth and is the Teacher and Comforter sent by Jesus Christ.

WE BELIEVE that salvation comes through Jesus Christ alone; that salvation involves the redemption of the whole person and is offered freely to all who exercise faith in Jesus Christ. We believe in the resurrection of both the saved and the lost; those who are saved unto the resurrection of the living and those who are lost unto the resurrection of damnation.

WE BELIEVE in the spiritual unity of believers in our Lord Jesus Christ as one holy catholic and apostolic church, Christ's body and bride ministering reconciliation to a lost world. As ambassadors for the Kingdom of God and the church, we affirm that evangelism and engagement in societal issues are both part of our Christian duty; both are necessary expressions of our doctrines of God and humanity, our love for our neighbor and our obedience to Jesus Christ.

WE BELIEVE the message of salvation proclaimed by Christ's church is an indictment upon every form of alienation, oppression and discrimination, denouncing evil and injustice wherever it exists by lovingly ushering in the good news that Christ reconciled the world to Himself.

VISION STATEMENT

Grand Canyon University is the premier Christian university educating people to lead and serve.

MISSION STATEMENT

Grand Canyon University prepares learners to become global citizens, critical thinkers, effective communicators and responsible leaders by providing an academically challenging, values-based curriculum from the context of our Christian heritage.

Since 1949, Grand Canyon University has been helping students find their purpose and achieve their potential by preparing them to pursue their chosen career, advance in their current career or re-career into a different field. As a Christian university, GCU also encourages students to find their purpose in Christ, with an emphasis on applying Christian values and ethics to their studies and to the workplace.

GCU offers online and campus-based degree programs within a dynamic learning environment for both traditional students as well as working professionals. Our classes are appropriately sized for each content area and offer engaging interaction with classmates as well as individual attention from instructors who care about student success.

THE UNIVERSITY MACE

In medieval times, a mace was a hand-to-hand combat weapon. In about the year 1400 A.D., a mace evolved from a weapon to a ceremonial instrument used by academicians in rituals such as commencement and inaugurations. The oldest known ceremonial mace was that of the Faculty of Common Law on University of St. Andrews in Scotland, used in 1438.

The mace is carried at the head of the procession and placed in a special stand, thus signifying the formal onset of the ceremony.

GCU's ceremonial mace is a hand-crafted walnut staff combined with a specially sculpted medal seal. When the Grand

ACADEMIC REGALIA

The doctorate (from Latin, docere, to teach) was the first known academic degree and was granted by the University of Bologna in the 1100s. Originally, doctor's and master's degrees were almost synonymous, while "bachelor" referred to entering a course of study rather than completing a level of work.

Beginning at Harvard in 1642, American universities followed British traditions in both the conferring of degrees and the design of academic costumes or "regalia." While some common practices were observed, it was not for some 200 years that a uniform code was established.

Regalia consists of gowns and hoods. The distinguishing marks of the gowns indicate the level of scholastic achievement of the wearer. Those who hold doctorates wear gowns that have a facing of velvet on the bell-shaped sleeves. While neither the master's nor bachelor's gowns have trimmings, both are distinguished by the cut of the sleeves. The master's gown is noted by its long sleeve which drapes freely to the wrist; the bachelor's gown has a pointed sleeve.

Hoods, designed to display the school's colors, as well as the type of degree and area of study, are worn around the neck and flowing down the back. The color of the lining inside the hood – the chevron – represents the colors of the wearer's alma mater. The color and width of the velvet edging on the hood indicates the degree and field of study.

GCU is experiencing an exciting time of campus expansion that includes new dorms, classrooms, student recreation centers, parking structures and a newly upgraded 7,000-seat arena. The arena is home to our men's and women's basketball teams and also hosts other events such as concerts and world-renowned Christian speakers.

As a regionally accredited university, GCU offers the most experienced leadership in delivering degree programs online. Students work in an innovative digital classroom, connect with full-time faculty and enjoy complete access to our vibrant Phoenix campus community, while studying at the times that work for their schedule and still enjoying a close connection with classmates via online discussions. For more information, visit gcu.edu

Canyon College seal was adopted in 1950, two of its major components were the cactus and the cross. The saguaro cactus rises from its desert setting to signify the intellectual opportunity for Grand Canyon University students, counteracting the arid mental state of uneducated man. The cross stands prominently on the horizon as a guide for spiritual enlightenment. Between the outer circle representing the earth and inner circle representing the wheel of progress, the name of the university, its location and the year it was chartered are inscribed.

Baccalaureate graduates of Grand Canyon University wear the black gown without the hood. The academic colleges are represented by the color of the tassels which hang from the mortarboards. Gold and silver cords indicate that the wearer is graduating with honors.

Faculty and staff who march in the graduation ceremonies wear gowns and hoods appropriate for their academic achievements. While not an exhaustive list, the following are some of the colors that may be seen on their hoods:

Arts, Letters, Humanities	white	Education	light blue
Math and Sciences	gold	Religion	scarlet
Business	drab	Public Health	salmon pink
Music	pink	Public Administration	peacock blue
Fine Arts	brown	Nursing	apricot

Those who hold the PhD degree may choose either the color of their discipline or PhD blue, a royal blue.



THE OFFICE OF ALUMNI RELATIONS WELCOMES THE CLASS OF 2015 ALUMNI!

At Grand Canyon University, you're a Lope for life. As you continue to pursue your purpose, you can still stay connected to our campus community.

We invite you to join a local alumni chapter, where you can network with fellow GCU grads and stay connected to your Lope roots. We also host alumni events throughout the year and offer plenty of opportunities to get involved!

Don't forget to share your stories and accomplishments, from career achievements to personal milestones.

Congratulations Class of 2015!

STAY CONNECTED:

gcu.edu/alumni

facebook.com/gcualumni

gcu.edu/linkedin

[#Lope4Life](http://twitter.com/gcualumni)

